



Announcing the Search for Middle/High Charter School Director

- Kailua-Kona, HI, USA
- Full-time
- Hiring Start Date: July 2021

The West Hawaii Explorations Academy Public Charter School (WHEA) is a nationally recognized laboratory school with a science-focused, outdoor, hands-on curriculum. It features large-scale, long-term, projects that meet or exceed performance demands of traditional “standards based” education. The program works best for students seeking to challenge themselves in a self-directed, science-focused learning environment. The curriculum is writing intensive and college preparatory, but “Can-Do” attitude almost always outshines innate ability. While WHEA’s pedagogy has been developed in the context of STEM (science, technology, engineering, and mathematics) education, it is actually designed to be transferable to nearly all academic subjects. The WHEA vision is to enable students to become productive and responsible practitioners of collaboration and stewardship, evolving into lifelong critical thinkers who are confident in their ability to solve complex, real-world problems. The school mission is to facilitate authentic learning through integrative, hands-on, self-selective projects related to real-world challenges. Here is a commercial for the school written and produced by a WHEA middle school student (<https://www.wevideo.com/view/1879540390>).

The position of Director is essential to the success of the students, faculty, and staff and serves as the chief officer of WHEA overseeing all operations of the school. The school seeks a leader who can inspire students, put excellence ahead of easy, and always remain student-centered. The Director will need to make decisions, conduct difficult conversations, and build highly collaborative teams, all while shaping a vibrant school culture.

The Director must be an instructional leader; teacher coach and evaluator who is able to create a culture, including systems and supports, that is built on the principles of restorative justice and motivates teachers and students to achieve their best and to work beyond their own expectations.

MINIMUM QUALIFICATIONS

Education:

- Master’s Degree in Educational Leadership or related field required

Experience:

- At least five (5) years as a full-time high school or middle school classroom teacher
- At least three (3) years of significant experience as a school wide leader at a minimum at the rank of Assistant Director/Principal
- Demonstrated ability to establish and maintain effective relationships with faculty, staff, peers, and parents
- Demonstrated skill in communicating orally and in writing with diverse audiences, including parents, students, faculty, and the community as a whole
- Demonstrated knowledge of project-based learning and content integration across traditional academic disciplines

DESIRABLE QUALIFICATIONS

- Knowledge of the unique culture of Hawai’i and willingness to become part of the Hawaii Island community
- Knowledge of and experience with SEL, restorative practices and peer mediation
- Experience with conflict resolution and mediation
- Knowledge of Hawaii charter school legislation and performance expectations
- Experience teaching at or leading a high-performing charter school

APPLICATION

Submit the following via email to staffing@whea.net :

- A cover letter that addresses the qualifications
- Résumé/Curriculum Vitae
- Educational and administrative philosophy statement
- Full contact information for three professional references.

The cover letter should be addressed to WHEA Director Search Committee.

Review of completed applications will begin on May 5, 2021 and will continue until the position is filled.

WHEA is an equal opportunity employer. It does not discriminate in admission to, access to, treatment in, or employment in its services, programs or activities, on the basis of race, color, religion, national origin, sex, disability, sexual orientation, gender identity, homelessness, or age. For more information about WHEA and its programs, please visit www.whea.net .

COMPENSATION

Salary will be commensurate with qualifications and experience (Typical range \$90,000 - \$135,000)